



Motivation as a Tool for productivity in Edo State Civil Service

By Adeola Ajayi

GRIN Verlag. Paperback. Book Condition: New. This item is printed on demand. Paperback. 60 pages. Dimensions: 8.3in. x 5.8in. x 0.1in. Seminar paper from the year 2010 in the subject Business economics - Personnel and Organisation, grade: -, University of Nigeria, course: introduction to personnel management (PAD 635), language: English, abstract: The study examined motivation as a tool for productivity in the Nigerian civil service: A case study of Edo State Civil Service. It also identified the motivational strategies that exist in Edo State Civil Service. In addition, the degree of implementation of these motivational strategies in Edo State Civil Service was examined as well as the effectiveness of the identified motivational strategies on the productivity of the Civil Servants in Edo State. The study used both primary and secondary data. The study revealed that the civil service in Edo State enjoys some motivational incentives from the State Government, although the motivational incentives are rarely implemented in the State Civil Service. They study revealed that increase in remuneration among others like reward for loyalty, availability of opportunity and provision of working tools are motivational mechanisms adopted by the Edo State Civil Service towards increase in employees productivity. The finding of the...



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